These factsheets provide information about the labour market in *Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley*. The factsheets are part of the *2018 Lancashire Labour Market Intelligence (LMI) Toolkit*. More information can be found [here](#).
When there is a mismatch between supply and demand:

Some people might be unemployed, or unable to find the type of job they want to do.

Some businesses might not be able to find the workers they need, or might have to make do with workers who don’t have quite the right skills for the job.

A Travel to Work Area is where most of the people who live in the area also work there. Not everyone who lives in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley works there – some people commute to jobs in the surrounding area.
| 356,300 | People live in the area |
| 219,700 | Are of ‘working age’ (aged 16-64 years) |
| 153,600 | Are in work |
| Two-thirds | Work within Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley |
| One-third | Work outside the area (mainly in Burnley and Preston) |
| 63,300 | People of working age aren’t in work |

There are lots of reasons why working age people aren’t in work:

| 16,100 | Have a long-term illness which means they can’t work |
| 15,300 | Are students |
| 13,900 | Have retired early or have ‘other’ reasons for not working |
| 11,700 | Are looking after the family or home |
| 5,500 | Are unemployed |

People who live in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley work in the following occupations:

- **Professional occupations**, including teachers, lawyers, doctors, nurses and other medical occupations, engineers, scientists, social workers, architects and surveyors.

- **Skilled trades occupations**, including welders, mechanics, machinists, electricians, plumbers, plasterers, chefs, cooks.

- **Associate professional and technical occupations**, including engineering, building and lab technicians, IT technicians, paramedics, police, prison and fire service officers, graphic designers, accounting technicians, health and safety officers.

- **Administrative and secretarial occupations**, including admin officers, finance officers, office managers, secretaries, Personal Assistants (PAs) and receptionists.

- **Caring, leisure and other service occupations**, including teaching assistants, nursery workers, care workers, hairdressers, beauticians, caretakers and housekeepers.

- **Managers, directors and senior officials**, including all types of managers (finance, HR, sales, production etc) in all types of organisations.

- **Sales and customer service occupations**, including sales assistants and shop workers, telesales and call centre workers and customer service managers.

- **Elementary occupations**, including construction labourers, postal workers, cleaners, security staff, catering assistants and waiting / bar staff.

- **Process, plant and machine operatives**, including factory workers, sewing machinists, tyre fitters, scaffolders, road and rail construction workers, lorry, bus and taxi drivers, train drivers and forklift truck drivers.

Across the labour market as a whole, the number of jobs requiring higher level skills and qualifications has been increasing.
How much do people in different jobs earn?

Different jobs require different levels of skills, qualifications and experience, and pay different levels of wages. Where you live also affects how much you earn – people who live in more expensive areas (like London) need higher wages because the costs of living (like rent and travel costs) are higher.

Average (median) full-time earnings range from £23,000 a year for people who live in Rosendale, to £28,000 for people living in Ribble Valley.

The table below shows average salaries for some jobs. This is based on national data – wages in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley are likely to be lower, because the cost of living here is lower.

<table>
<thead>
<tr>
<th>Category</th>
<th>Starting Salary</th>
<th>When Experienced</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professionals</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Solicitor:</td>
<td>£25,000</td>
<td>£40,000+</td>
</tr>
<tr>
<td>Architect:</td>
<td>£27,500</td>
<td>£35,000+</td>
</tr>
<tr>
<td>Doctor:</td>
<td>£26,000</td>
<td>£37,500+</td>
</tr>
<tr>
<td>Skilled Trades</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Motor Mechanic:</td>
<td>£18,000</td>
<td>£21-27,000</td>
</tr>
<tr>
<td>Electrician:</td>
<td>£18,000</td>
<td>£25-35,000</td>
</tr>
<tr>
<td>Chef:</td>
<td>£16,000</td>
<td>£20-30,000</td>
</tr>
<tr>
<td>Associate professionals and technicians</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IT Support Technician:</td>
<td>£16,000</td>
<td>£22-24,000</td>
</tr>
<tr>
<td>Graphic Designer:</td>
<td>£16,000</td>
<td>£20-30,000</td>
</tr>
<tr>
<td>Paramedic:</td>
<td>£22,000</td>
<td>£28,500</td>
</tr>
<tr>
<td>Administrative and secretarial occupations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Admin Assistant:</td>
<td>£14,000</td>
<td>£19-23,000</td>
</tr>
<tr>
<td>Office Manager:</td>
<td>£18,000</td>
<td>£25-30,000</td>
</tr>
<tr>
<td>Caring, leisure and other service occupations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hairdresser:</td>
<td>£14,000</td>
<td>£14-24,000</td>
</tr>
<tr>
<td>Nursery Worker:</td>
<td>£14,000</td>
<td>£17-22,000</td>
</tr>
<tr>
<td>Managers, directors and senior officials</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HR Manager:</td>
<td>£35,000</td>
<td>Up to £75,000</td>
</tr>
<tr>
<td>Sales Manager:</td>
<td>£22,000</td>
<td>£30-60,000</td>
</tr>
<tr>
<td>Sales and customer service occupations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales Assistant:</td>
<td>£11,000</td>
<td>£16-20,000</td>
</tr>
<tr>
<td>Call Centre Operator:</td>
<td>£13,500</td>
<td>£16-19,000</td>
</tr>
<tr>
<td>Elementary occupations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Postal Worker:</td>
<td>£13,500</td>
<td>£19,000</td>
</tr>
<tr>
<td>Security Worker:</td>
<td>£13,000</td>
<td>£22,000</td>
</tr>
<tr>
<td>Catering Assistant:</td>
<td>£11,500</td>
<td>Up to £16,500</td>
</tr>
<tr>
<td>Process, plant and machine operatives</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sewing Machinist:</td>
<td>£14,000</td>
<td>£15-17,500</td>
</tr>
<tr>
<td>Scaffolder:</td>
<td>£14,000</td>
<td>£17,000</td>
</tr>
</tbody>
</table>

Sources: National Careers Service website, 2018, Annual Survey of Hours and Earnings, 2017
Jobs are available with a *range of employers*:

- Private businesses
- The public sector
- Charities and voluntary organisations

There are **12,800 businesses** in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley:

- 88% are micro businesses, employing fewer than 10 people.
- 10% are small businesses, employing between 10 and 49 people.
- 2% are medium-sized businesses, employing between 50 and 249 people.
- Fewer than 1% of employers in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley are large and employ more than 250 people – around 40 employers.

*Source: UK Business Counts, 2017*
This map shows where employment is concentrated across Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley. Darker areas have higher numbers of jobs. Employment is in the 12,800 micro, small, medium and large employers based in the area.

The boxes highlight some of the area’s key employment locations and employers.

**Clitheroe**
- 3m Healthcare Ltd (Manufacturing)
- Stoneyhurst College (Education)
- Ultra Frame (Manufacturing)

**Samlesbury**
- BAE Systems (Manufacturing)
- Wade Group (Construction)

**Blackburn Town Centre**
- Blackburn College (Education)
- BT (Information and communication)
- Capita (Real estate)
- B with Us (Real estate)
- Forbes Solicitors (Professional, scientific and technical activities)

**Darwen**
- WEC Engineering & Fabrication Group (Manufacturing)
- Crown Paints (Manufacturing)
- Herbert Parkinson (Manufacturing)
- Kaman Composites (Manufacturing)
- Lucite International (Manufacturing)

**North East Blackburn**
- Graham and Brown (Manufacturing)
- Precision Polymer Engineering (Manufacturing)
- Promethean
- PM+M Accounting (Professional, scientific and technical activities)
- Pets Choice (Manufacturing)

**Accrington, Moorfield Industrial Estate and Altham, Junction 7 and Huncoat Parks**
- The Senator Group (Manufacturing)
- 24Studio (Wholesale and retail)
- Exertis (Transport and retail)
- Express Gifts (Information and communication)

**South East Blackburn (Inc. Shadsworth Industrial Estate and Walker Industrial Park)**
- Accrol Papers (Manufacturing)
- Royal Blackburn Hospital (Health)
- Vital Energi (Manufacturing)
- BBF (Food manufacturing)
- EuroGarages (Wholesale and retail)

**Bacup**
- SPM Plastics (Manufacturing)
- E Sutton Group (Manufacturing)
- J & J Ormerod PLC (Manufacturing)

**Haslingden**
- Holland Pies (Manufacturing)
- Driver Group (Construction)
- Solomon Commercials Limited (Manufacturing)

Jobs available in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley

Employers are classed as being in different ‘sectors’, according to what they make or do.

Some jobs are found in all sectors (e.g. Managers, Finance Officers, IT workers and people with digital skills); others are concentrated in particular sectors (e.g. Bricklayers work in the construction sector, Doctors work in the health sector).

The largest sectors in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley, and the jobs available within them, are shown below:

- 4,500 work in the **construction** sector, over half in skilled trades jobs such as bricklayers, plumbers, carpenters etc.
- 5,000 work in the **energy and environmental technology** sector, including gas and electricity production and waste and water supply. One-third work in professional, technical or managerial jobs.
- **Transport and storage** employs 6,000 people and includes road and rail transport, warehouses and the postal service. Jobs include drivers and postal workers, as well as administrative and finance roles.
- The **visitor economy** includes hotels, restaurants, bars and takeaways and tourist attractions. 11,000 people work in the sector. Jobs include chefs, kitchen and catering assistants, waiters and waitresses, bar staff and cleaners. Some people work as managers.
- 14,000 people work in the **education** sector in schools, colleges and the University Centre at Blackburn College. Jobs include teachers, teaching assistants, support workers (lunchtime supervisors, learning support) and managers.
- 3,500 work in the **creative and digital industries**, including IT and computing, newspapers, music and arts, design etc.
- 25,000 people work in the **wholesale and retail sector** (shops and their suppliers). As well as sales and customer service jobs, people work as managers, in finance roles, and as cleaners and security staff.
- **Advanced manufacturing** is the next largest sector, employing 23,300 people in a range of jobs. 30% of workers are in professional or technical roles. One quarter are in skilled trades (e.g. welding, machining etc) and 20% are in less skilled processing and packing roles. A further 4,700 people work in other parts of the manufacturing sector, including clothes and furniture production.
- **Health and social work** is the next largest sector, with 22,000 workers. There are lots of professional and associate professional roles in this sector, including doctors, nurses and other medical professionals, as well as social workers, care workers and administrators.
- The **financial and professional services** sector employs 18,500 people, in a range of business-related activities including advertising, law, accountancy, architecture and engineering services, cleaning, building management, security, employment agencies etc.

**All other sectors** account for 14,200 jobs.

The **economy and labour market are always changing**, with jobs being lost and new ones created.

Some job opportunities arise because businesses or sectors are **growing**.

Others come about because of ‘**churn**’ within the labour market – when current workers change jobs or retire. This is called ‘**replacement demand**’.

Every year, there are thousands of job opportunities in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley.

These charts show how many job opportunities are expected to be created each year. The wholesale and retail sector has a lot of ‘churn’ (people moving jobs), so will have the highest number of opportunities.

Demand is increasing for workers with higher level qualifications (level 3 and 4) and apprenticeships.

Demand for workers with no qualifications is expected to continue to fall.

**Source:** Oxford Economics, 2018
More employers are choosing apprenticeships as a way to get the people and skills they need. An apprenticeship gives people hands-on experience, a salary and the opportunity to train while they work, in a range of different industries.

4,680 people started an apprenticeship in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley in 2016/17. Just under half of these were advanced or higher level apprenticeships.

Apprenticeship starts are broadly in line with the main employment sectors:

- Business, administration and law can prepare you for a career in the financial and professional services.
- Health, public services and care for the health and social work sector.
- Engineering and manufacturing technologies for the advanced manufacturing sector.

Source: Department for Education, 2018/17
At the age of 18, some young people continue in education at a higher education institution (e.g. university) or further education institution (e.g. college), whilst others enter employment or become an apprentice.

87% of students in Blackburn with Darwen, Hyndburn, Rossendale and Ribble Valley enter sustained education or employment after Key Stage 5.

- 69% enter sustained education
- 18% enter sustained employment
- 54% Higher education institutions
- 11% Further education institutions
- Of which 8% are apprentices

49% of Lancashire residents who enter higher education study in Lancashire, either at University or at one of the twelve Further Education Colleges which provide higher education. Higher education students in Lancashire study a range of subjects:

Source: Department for Education 2016/2017, HEFCE 2014/2015
For more detailed information on the labour market in Lancashire:
Lancashire Skills and Employment Hub
https://www.lancashireskillshub.co.uk/

For more detailed information on jobs and careers:
National Careers Service
https://nationalcareersservice.direct.gov.uk/

For information on education, training and routes into work:

Colleges:
http://www.tlc.ac.uk/

Universities:
https://www.ucas.com/

Apprenticeships and Traineeships:
http://www.getingofar.gov.uk/

Training Providers:
http://www.lancsforum.co.uk/